

We are an Equal Opportunity Employer All qualified applicants are considered regardless of race, religion, color, age, sex, marital status, nationality, veteran status, or non-disqualifying disability



Please fill out this form and return it to the Service Desk.

4-85 47th Rd. Long Island City, NY 11101 t: 718-606-9786 f: 718-606-9785 email: info@foodcellarco.com

Would you like to join our team?

Please read the following before filling out this application. It's really important, or we wouldn't ask.

Thank you so much for your interest in working at Food Cellar & Co. and for taking the time to fill out this application. While you might think you are just applying to work at a growing natural and organic grocery store, (and it's true that this is what we are), we have some seriously high standards for food, service, and for creating an exceptional service-, values-, and team-oriented workplace. We believe that if our team members are successful in all they do, then the business will also be successful. This means we expect real commitments to constant learning and active, enthusiastic participation above and beyond what many similar businesses require of their staff.

Not everybody is looking for this kind of work environment, so if Food Cellar & Co. isn't for you, we wish you all our best and will help you in any way we can. If you think this is what you've been looking for, then keep filling out this application. We look forward to getting to know you during the interview process, and thank you again for applying!

Please print.		Please note: All information will be kept confidential.	
Name		Date	
Street			
City	State	Zip	
Phone ()	e-mail:		
How did you hear about us?			

Other Important Information

Are you legally eligible for employment in the United States? Yes No
(proof of identity & eligibility will be required upon employment)

Are you at least 18 years of age? Yes No If not, you must provide a work permit. Included? Yes No

Have you ever been convicted of a criminal offense? Yes No
 If yes, please provide details: (feel free to use another sheet of paper if needed)
 Date: _____ Place: _____ Nature: _____
(A "yes" answer will not automatically disqualify you from being considered as a candidate for employment)



Professional References

Personal References (not relatives)

Name and Address	Occupation	Phone	Name and Address	Occupation	Phone

Educational Information

School	Name, Address, City, State, Zip	# Years Completed	Degree/Major	Completed? (circle one)
High School				Yes No
College				Yes No
Grad School				Yes No
Other				Yes No

Additional Experience or Qualifications

Please list any other experience, skills, hobbies, or other abilities which should be considered in evaluating your qualifications for employment.

What sort of work arrangement would you like?

Do you wish to work:

Full-time Part Time Temporary
 Until when? ___/___/___

Please mark the times you are available to work in the grid to the right.

	M	T	W	T	F	S	SU
AM							
PM							

When are you available to begin working?

What are your pay/salary requirements?

Are you applying for a specific job opening?
 If so, which one(s)?

Do you have any commitments to another employer that might affect your employment with us?



Please answer the following questions:

1. Food Cellar & Co. is a very service-oriented business. What does good service mean to you?
2. When we check your references, what do you think they will list as your greatest strength?

Greatest weakness?
3. What experience and knowledge do you expect to gain from working at Food Cellar & Co.?
4. Describe a real incident where you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?
5. Working at Food Cellar & Co. can be stressful, fast-paced and tiring. What makes you think you can not only perform well and excel under these working conditions?
6. When you have worked on a team in the past, what frustrates you most about any or all of your teammates?
7. As a team member, what do you expect from the partners, team leaders, and supervisors?

Agreement—Please read carefully and sign

I hereby certify that the information provided on this application (and any accompanying resume, if any) is true and complete to the best of my knowledge. I agree and understand that any falsification of information herein, regardless of time and discovery, may cause forfeiture on my part to any employment at FOOD CELLAR & CO. I understand that all information on this application is subject to verification and I consent to criminal history background checks. I also consent to references and former employers and educational institutions listed being contacted regarding this application. I further authorize the Commonwealth to rely upon and use, as it sees fit, any information received from such contacts. Information contained on this application may be disseminated to other agencies, nongovernmental organizations or systems on a need-to-know basis for good cause shown as determined by the agency head or designee.

Signature: _____ Date: _____



Skill Sheet

Date: _____ Applicant Name: _____

Address: _____

Phone: _____ Email: _____

Please answer the following true/false questions:

- | | | |
|-----------------------------------|------|-------|
| I enjoy working with customers. | True | False |
| I can work weekends. | True | False |
| I enjoy seeing the sunrise. | True | False |
| I can work holidays. | True | False |
| I like to be busy all the time. | True | False |
| I love to try new foods. | True | False |
| I get along well with co-workers. | True | False |
| I enjoy working in the evenings. | True | False |
| I like to learn new things | True | False |

I have done or can do the following:

- | | | |
|---|------------------------------|-------------------------------|
| Pay attention to details | strong follow-through skills | work with grinders/band saw |
| Work under stress and deadlines | work with digital scales | handle multi-line telephones |
| Multi-task | work with cash registers | use e-mail and internet |
| Handle heavy lifting
(up to 50 lbs.) | work with food processors | problem solve |
| Good people skills | work with knives | be a quick learner |
| Be on my feet for an 8+
hour shift | cook | work in hot work environment |
| | | work in cold work environment |

